



NAME	Sabina Joan Dsouza
DESIGNATION	Assistant Professor
QUALIFICATION	B. Com, M. Com, KSET
EMAIL	sabina@stagnescollege.edu.in
WORK EXPERIENCE (IN YEARS)	13 Years
EDUCATIONAL DETAILS	<p>M.Com. from Mangalore University, Mangalagangothri, Konaje</p> <p>Pursuing PhD from Mangalore University, Mangalagangothri, Konaje</p>
OVERALL TEACHING EXPERIENCE	<p>PREVIOUS WORK EXPERIENCE</p> <p>Institution: Mangalore University, Mangalagangothri, Konaje Period: August 2008-May 2009 Designation: Guest Lecturer</p> <p>Institution: St Agnes College (Autonomous), Mangaluru Period: August 2009-April 2011, June 2013 till date Designation: Assistant Professor</p>

SPECIALIZATION PG	Financial Management
ANY OTHER SPECIALIZATION	Cost Management, Taxation
COURSES TAUGHT AT UG/PG	Principles of Accountancy, Management Accounting, Investment Management, Marketing Management, Human Resource Management, Financial Management, Banking, Statistics, Business Mathematics, Business Law, Security Analysis and Portfolio Management.
SKILL SETS	Strong subject matter knowledge, Communication skills, Classroom Management, Organizational skills, Assessment and Evaluation, Technological Proficiency, Adaptability, Collaboration, Critical thinking, Cultural competence, and Quick Learner.

PARTICIPATION IN CONFERENCES/ SEMINARS/ WORKSHOPS

DATE	NATIONAL/ INTERNATIONAL LEVEL	TITLE	DETAILS OF ORGANISERS	PLACE	TITLE OF PAPER PRESENTED
8 to 9 January, 2018	International Conference	Global Management Myopia	PG Department of Commerce, St Agnes College (Autonomous)	Mangaluru	Effects of Green Marketing on Consumer satisfaction and Environmental safety
11 to 12 January, 2019	National Level Seminar	Creating Culture across Curriculum	St Agnes College (Autonomous)	Mangaluru	-
22 to 23 February 2019	International Conference	Contemporary Innovations in Industry and Commerce	Department of Commerce, Mangalore University,	Konaje	-

8 to 17 April, 2019	National Level Workshop	Research Methodology course in social science	Department of Commerce, Mangalore University,	Konaje	-
18 to 19 October, 2019	National Level Workshop	Mentoring Accreditation Aspirant Institutions	St Agnes College (Autonomous)	Mangaluru	-
25 to 26 October, 2019	National Conference	Role of Institutional Financing in the development of Agriculture and Business Dynamics	Department of Commerce, Mangalore University,	Konaje	Impact of Artificial Intelligence in Banking
20 January, 2020	International	Innovation and Digitalisation	PG Department of Commerce, St Agnes College (Autonomous)	Mangaluru	A study on problems and challenges faced by roadside vendors of Mangaluru City
18 to 20 May, 2020.	National Level E-Learning Workshop	Structural Equation Modelling for researchers	St Agnes College (Autonomous)	Mangaluru.	-

23 to 24 July, 2021	International	Mutation Challenges in Commerce & Management education	Department of Commerce & Management, Mangalore University	Konaje.	A comparative study on the investment perspective of Government and Private employees with special reference to Dakshina Kannada District
9 to 11 September, 2021	International	Corporate Governance & Financial Management	Department of Commerce, Mangalore University	Konaje	A Study on the Importance of Employability skills perceived by the undergraduate students in Mangaluru city
16 to 17 December, 2021	International	Talent Management and Leadership Challenges in the new normal business.	SDMIMD, Mysore.	Mysore	Bridging skill gap between Industry and Academia-A study on Employability skills of Postgraduate students
24 & 25 November 2022	National Seminar	Preparedness for performance: Self-evaluation of universities and Colleges	CEDBEC, Christ (Deemed to be University)	Bangalore	-

PUBLICATIONS

YEAR	TITLE OF THE JOURNAL	TITLE OF THE PAPER	VOLUME NO. / ISSUE NO. / PAGE	UGC/ SCOPUS
2021	ACADEMICIA: An International Multidisciplinary Research Journal	Bridging Skill gap between Industry and Academia-A study on Employability skills of Postgraduate Students	ISSN: 2249-713, Impact Factor: SJIF 2021 = 7.492, Vol.11, Issue 12 December, 2021.	-

2022	SDMIMD Journal of Management	A Critical Evaluation of Employability Skills of Postgraduates and its Impact on their Job Prospects	Volume 13, pp 1-14; https://doi.org/10.18311/sdmimd/2022/29623 Special Issue March 2022 ISSN (Print) 0976-0652 ISSN (Online) 2320-7906.	-
2022	International Research Journal of Commerce, Arts and Science	A study on the importance of employability skills perceived by the undergraduate students in Mangaluru city	Volume - 13 , issue - 9 impact factor 6.893	-

CHIEF GUEST/ RESOURCE PERSON/ MODERATOR/ CHAIRPERSON/ CO-ORDINATOR/ ANY OTHER

DATE	POSITION HELD	TITLE OF THE PROGRAM ORGANISED	PLACE
20 January, 2020	Moderator	Innovation and Digitalisation	St Agnes College (Autonomous), Mangaluru
4 and 5 January 2019	Co-ordinator	International conference on Intellectual property rights and Entrepreneurship.	St Agnes College (Autonomous), Mangaluru
28 February 2020	Co-ordinator	International Conference on Green Entrepreneurship and Sustainable development	St Agnes College (Autonomous), Mangaluru
31 March 2021	Co-ordinator	Investor Awareness Programme	St Agnes College (Autonomous), Mangaluru

RESEARCH PROJECTS GUIDED

YEAR	TITLE OF THE PROJECT	NAME OF STUDENT
2018	A Study on Commercial Operations of Mangalore Street vendors	Tanya Rafeeqe
2019	Analysis of Financial statements of a private sector bank with special reference to ICICI Bank	Navya Joseph
2019	A study on factors affecting brand preferences with references to telecommunication network in Mangaluru city.	Nibah Shareefa
2019	A study on socio- economic conditions of domestic workers in Dakshina Kannada District	Sagarika K. P
2020	Study on digital literacy during Pandemic	Shibani
2021	A study on Employability Skills required in Under graduate students in Mangalore	Larissa Pereira

DETAILS OF MEMBERSHIP IN PROFESSIONAL BODIES	Life member-Indian Society for training and development (ISTD)-Mangalore Chapter
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NPTEL/FDP/COURSERA/ CERTIFICATE COURSES COMPLETED

TYPE	YEAR	TITLE	DETAILS OF THE SPONSORS/ORGANISERS	DURATION
National Level FDP	14 April to 04 May, 2020	MBA - PPC (Management, Business, Administration - Present & Post Crisis)	Continual & Advanced Learning Lounge (CALL) SA College of Arts & Science	20 days
National-level Online FDP	5 to 10 May, 2020.	An approach for technical skill enhancement	Toshniwal Arts, Commerce and Science College, Sengaon, Maharashtra	05 days

State level online FDP	30 May to 12 June, 2020	Information and Communication Technology Usage in Teaching	Government First Grade College, Siddakatte	14 days
FDP	22 to 26 June, 2020	Finance and Accounts for Business Processes	Tata consultancy services	05 days
FDP	10 to 18 February, 2021	Banking for Business Process Services	Tata consultancy services	08 days
FDP	22 to 25 February, 2021	Retail CPG and Market research	Tata consultancy services	4 days
International FDP	5 to 11 July 2021	Global Vision for Academic Excellence	Roshni Nilaya College, Mangaluru,	7 days
National Level Online FDP	30 July to 8 August, 2021	Recent trends in Education, Technology, and Management	Milagres College Kallianpur and GFGC, Kavour.	10 days
Coursera	7 December, 2020	Write Professional Emails in English	Georgia Institute of Technology, Atlanta, Georgia	4 weeks
Coursera	30 September, 2021	Data – What It Is, What We Can Do with It	Johns Hopkins University	4 weeks
NPTEL	July-Aug 2021	Strategic communication for sustainable development	NPTEL-AICTE	4 weeks
NPTEL	February to March 2023	Advances in Strategic Human resource Management	NPTEL-AICTE	4 weeks

FDP	11 to 17 September 2023	Exploring the educational potential of ChatGPT	Gokul Global University, Sidhpur	7 days
Training programme	29 September to 3 October 2023	Statistical Analysis with Excel	Research foundation of India & RFI-CARE	5 days
