



<b>NAME</b>	Nimitha K
<b>DESIGNATION</b>	Dean – Commerce and Management, Assistant Professor
<b>QUALIFICATION</b>	M.Com.
<b>EMAIL</b>	nimitha@stagnescollege.edu.in
<b>WORK EXPERIENCE (IN YEARS)</b>	15 years of experience
<b>EDUCATIONAL DETAILS</b>	<p>M.Com. 2007 Mangalore University, Mangalagangothri, Mangalore</p> <p>Currently pursuing Ph.D at Srinivas University of Commerce and Social Science</p>
<b>OVERALL TEACHING EXPERIENCE</b>	Assistant Professor in Commerce, St Agnes College (Autonomous), Mangalore (2007- Present).
<b>SPECIALIZATION Ph.D.</b>	Banking
<b>SPECIALIZATION PG</b>	Finance
<b>COURSES TAUGHT AT UG/PG</b>	Banking, Financial Management, Human Resource Management ,Marketing Management, Advertising & Sales Management, Personal Taxation, Business Taxation, Entrepreneurship Development Programme, Goods and Services Tax, Business Taxation, Business Law, Contemporary Management, Security Analysis and Portfolio Management Corporate Accounting, F4- Corporate & Business Law and F9- International Financial Management

<b>SKILL SETS</b>	Basic computer skill, Leadership skill, Organising Skill
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**PARTICIPATION IN CONFERENCES/ SEMINARS/ WORKSHOPS**

<b>DATE</b>	<b>LEVEL</b>	<b>TITLE</b>	<b>DETAILS OF ORGANISERS</b>	<b>PLACE</b>	<b>TITLE OF PAPER PRESENTED</b>
16/10/2007 & 17/10/ 2007	Regional	Workshop on “Communication and leadership Training for College Teachers”	Department of English in association with the Internal Quality Assurance Cell	St Agnes College (Autonomous), Mangalore	-
16/10/2009	Regional	FDP on “ Performance Management and Competency Mapping”	Department of Business Administration	P.A. College of Engineering, Mangalore	-
29/04/2011 & 30 /04/2011	National	Conference on “Developing Humane Society through Human Rights Protection: Problems and Prospects”	A.J.Institute of Management, Mangalore In association with Karnataka State Human Rights Commission, Bangalore and The Hindu/ Business Line	A.J. Institute of Management, Mangalore	-
23/09/2011 & 24 /09/2011	National	UGC sponsored Seminar on “Human Rights- Changing Trends and Challenges in India”	Department of Political Science and Human Rights Education Cell	St. Agnes College (Autonomous), Mangalore	-
12/11/ 2011	Regional	One day Management Development Programme on “Wealth Management”	Department of Business Administration	Sahyadri College of Engineering and Management	-
29/12/2011 & 30/12/2011	Regional	Workshop on “ Teacher Competency Development’	Mangala Alumni Association Mangalore University	University College, Mangalore	-

24/03/2012 & 25/03/2012	National	UGC sponsored National Seminar on Changing Dimensions of Commerce and Management Education Amidst Global Competition in Higher Education	Sacred Heart College, Madanthyar	Sacred Heart College, Madanthyar	Awareness of career options available to commerce and management students of St. Agnes College, Mangalore: A study
03/04/2012	Regional	One Day workshop on “Investing in Challenging Times”	Department of Post Graduate Studies in Commerce	St. Aloysius College, Mangalore	
17/04/2012 18/04/2012 & 19/04/2012	National	UGC sponsored National Conference on Information Technology and Its Implications on Banking Sector: Challenges and Prospects	Department of Post Graduate Studies in Commerce, University College, Mangalore	University College , Mangalore	Products offered by commercial banks- A study
29/12/2013 & 30/12/2013	National	National Conference on “Market State and Society in Emerging India”	Justice K S Hegde Institute of Management, Nitte	Justice K S Hegde Institute of Management, Nitte	Impact of Foreign Institutional Investment on Emerging Indian Stock Market: with special reference to BSE SENSEX
26/09/2014 & 27/09/2014	National	UGC sponsored National Conference on “Women Empowerment through Microfinance- Challenges and Prospects”	Department of Commerce St. Agnes College(Autonomous), Mangalore in collaboration with the Department of Industries and Commerce Govt. Of Karnataka	St Agnes College(Autonomous), Mangalore	Role of SHGs in Empowering Women- A Case study of Sri Mookambika SHG

29/12/2014 & 30/12/2014	International	International Conference on Higher Education: Special Emphasis on Management Education	Justice K S Hegde Institute of Management, Nitte	Justice K S Hegde Institute of Management, Nitte	Entrepreneurship Education in Management Institute – Need & Challenges
06/01/2015 07/01/2015 & 08/01/2015	National	UGC sponsored National Conference on Indian Banking: Managing Transformation in the Era of Globalisation and Information Technology	Department of Commerce, University College, Mangalore	University College , Mangalore	E-Banking in India: Perception & Challenges
03/09/2015	Regional	Orientation Programme on Rangers- Rovers	The Bharat Scouts & Guides- Karnataka	University College , Mangalore	-
23& 24 November 2015	National	Two day National Level Conference on “Social Entrepreneurship- A Way to Reconstruct the Society”	Department of Business Management	St.Agnes College(Autonomous), Mangalore	“Social Entrepreneurship in India – Issues and Challenges”
23 – 29 November 2015	State Level	State Level Basic Training Course for Rover Leader and Ranger Leader	The Bharat Scouts & Guides- Karnataka	District Training Centre, Pillikula, Mangalore	-
29 & 30 December 2015	National	National Conference on “ Ethics And Governance in Management”	Justice K S Hegde Institute of Management, Nitte	Justice K S Hegde Institute of Management, Nitte	-
5 & 6 February 2016	National	UGC sponsored National Level Seminar on “ Quality Initiatives in Higher Education with a special Focus on Women’s education”	St. Agnes College, (Autonomous) Mangaluru IQAC in collaboration with School Of Social Work Roshni Nilaya, Mangaluru	St Agnes College, (Autonomous) Mangaluru	-

2 & 3 February 2017	International	International Conference on Brexit	Manel Srinivas Nayak Memorial Besant Institute of PG Studies	MSNM Besant Campus, Bondel, Mangaluru	Impact of Brexit on higher education
11 March 2017	National	National Conference on “Pay India- 2017”	University Evening College, Mangaluru	University Evening College, Mangaluru	-
23 & 25 May 2017	Regional	F3-International Financial Accounting	ISDC UK /Bengaluru	St Agnes College(Autonomous) Mangaluru	-
26 & 27 May 2017	Regional	ACCA - F7 - Financial Reporting	ISDC UK /Bengaluru	St Agnes College Mangaluru	-
12 & 13 April 2017	National	Skill India to Leverage Make in India: Initiatives & Challenges	A.J.Institute of Management, Mangaluru	A.J.Institute of Management, Mangaluru	Impact of Self Help Groups on Women Empowerment
1 June 2017 – 3 June 2017	Regional	ACCA - F9 - International Financial Management	ISDC UK /Bengaluru	St Agnes College, Mangaluru	-
9 October 2017	Regional	ACCA – P2 – CORPORATE REPORTING	ISDC UK /Bengaluru	St Agnes College, Mangaluru	-
6 April 2017	Regional	P4- Advanced Financial Management	ISDC UK /Bengaluru	St Agnes College, Mangaluru	-
10 June 2017	International	Train the Trainer Workshop for ACCA F9- International Financial Management	International Skill Development Corporation (ISDC), UK	St Agnes College, Mangaluru	-
10 June 2017	International	Train the Trainer Workshop for ACCA F3- International Financial Accounting	International Skill Development Corporation (ISDC), UK	St Agnes College, Mangaluru	-

14 February 2018	National	Conference on “Enhancing Professional Competency through Skill Development – Facing upto Modernity”	Department of commerce St. Agnes College(Autonomous), Mangalore	St Agnes College, Mangaluru	-
July – Dec. 2018	Regional	Teacher Enrichment Programme ( Me Time)	The Catholic Association of South Kanara (CASK)	St Agnes College, Mangaluru	-
4 & 5 January 2019	International	Two day International Conference on “ Intellectual Property Rights & Entrepreneurship”	Department of Commerce St. Agnes College (Autonomous), Mangalore	St Agnes College(Autonomous), Mangalore	-
31 January 2020	National	Contemporary Issues in Commerce and Management	Department of Commerce & Management Dr. G. Shankar Govt. Women’s First Grade College & PG Study Centre, Ajjarkadu, Udupi	Dr. G. Shankar Govt. Women’s First Grade College & PG Study Centre, Ajjarkadu, Udupi	A study on Microfinance and its impact on the life of women, with special reference to Mangaluru city
29 January 2020	Regional	Taluk Level Kannada Sahithya Samellana	Department of Kannada St. Agnes College(Autonomous), Mangalore	St Agnes College(Autonomous), Mangalore	-
15 April 2020	Regional	Online Interactive Session on preparing questions using Bloom’s Taxonomy	St Agnes College (Autonomous), Mangalore	Virtual mode	-
14 April – 4 May 2020	National	Online Refresher Programme on “MBA- PPC ( Management, Business, Administration – Present & Post Crisis)” During & After Crisis	S A College of Arts & Science, Chennai	Virtual mode	-

11 <sup>th</sup> May – 15 <sup>th</sup> May 2020	National	Webinar on “The Future of Skills – Education, employment & Entrepreneurship” – Season 5	ICT Academy Sky Campus-Digital Knowledge , Chennai	Virtual mode	-
2 December 2020	National	Literature Review & Methods to write a Research Article	Srinivas University, IEEE student branch	Virtual mode	-
21December , 2020	National	Copy Right – An Intellectual’s Property	Srinivas University, IEEE student branch	Virtual mode	-
29 December, 2020	National	Web Higher Education in Social Sciences, IT and Management	Srinivas University, College of Social Sciences & Humanities IQAC, Pandeshwar Mangaluru	Virtual mode	Forging ahead to thrive with E-learning with special reference to Commerce and Management Graduation students
8 – 15 Feb. 2021	National	Workshop on Research and Publication Ethics	Srinivas University, Mangaluru	Virtual mode	-
3 April 2021	National	National Level "Transactional Analysis and Related Research”	College of Computer Science and Information Science, Srinivas University	Virtual mode	-
1 May 2021	National	"Blockchain, Smart Contract and its Applications”	College of Computer Science and Information Science, Srinivas University.	Virtual mode	-
20 May, 2021	National	Tips for Writing an Effective Research Paper	CCIS Srinivas University,	Virtual mode	-
1- 5 June 2021	National	Research: Step 1,2,3	Department of Research and Innovation Council of Srinivas University , Mukka , Mangalore	Virtual mode	-

10 – 15 June 2021	National	Outcome Based Education	St Agnes College (Autonomous), Mangaluru	Virtual mode	-
18 – 24 October 2021	State	Empowering Commerce Teachers for NEP 2020	MUCTA, MAA, Mangalore University, GFG Kavoov, St Agnes College (Autonomous) Mangaluru	Virtual mode	-
21 – 24 Sep. 2021	National	FDP on “ Capital Markets for Business Process”	Tata Consultancy Services	Virtual mode	-
18 – 24 October 2021	National	FDP on “Empowering Commerce Teachers for NEP 2020”	Mangalore University-Commerce Teachers Association, Mangalore	Virtual mode	-
20 November 2021	State	“ First Semester NEP B.Com Courses”	Mangalore University Commerce Teachers Association (MUCTA)	St. Agnes College(Autonomous), Mangalore	-
18January2022	Regional	FDP on Research and Publication	Department of Commerce UG&PG Studies, St Agnes College(Autonomous),Mangalore	St. Agnes College(Autonomous), Mangalore	-
7-8 May 2022	National	Seminar on NEP: Creating Innovative Ecosystem for sustainable Entrepreneurship	Federation of Teachers Councils of Commerce and Management Karnataka	Loyala Hall, St Aloysius College, Mangalore	-
27 October – 5 November 2022	National	Social Science Research and professional Development of Teachers	Shree Durgaparameshwari Temple First Grade College, Kateel s	Virtual mode	-



## PUBLICATIONS

YEAR	TITLE OF THE JOURNAL	TITLE OF THE PAPER	VOLUME NO. / ISSUE NO. / PAGE	UGC/SCOPUS
April 2014	Social Science Research Network	Impact of Foreign Institutional Investment on Emerging Indian Stock Market: with special reference to BSE SENSEX	<a href="http://ssrn.com/author=2392152">http://ssrn.com/author=2392152</a>	-
26 & 27 September 2014	Souvenir	Role of SHGs in Empowering Women- A Case study of Sri Mookambika SHG	ISBN: 978-81-930869-0-3	-
6, 7 & 8 January 2015	Souvenir	E-Banking in India: Perception & Challenges	ISBN:978-93-84869-13-7	-
23 & 24 November 2015	Souvenir	Social Entrepreneurship in India – Issues and Challenges	ISBN: 978-81-930869-1-9	-
2 & 3 February 2017	Souvenir	Impact of Brexit on higher education	ISBN:978 – 93-5267-950-8	-
January 2020	Asia Pacific Journal of Research	A study on Microfinance and its impact on the life of women, with special reference to Mangaluru city	ISSN- 2320-5504 Peer Reviewed International Journal with impact factor 6.58	-
29 December 2020	Souvenir	Forging ahead to thrive with E-learning with special reference to Commerce and Management Graduation students	ISBN: 978-81-944670-7-6 Page No. 118-120	-

**CHIEF GUEST/ RESOURCE PERSON/ MODERATOR/ CHAIRPERSON/ CO-ORDINATOR/ ANY OTHER**

<b>DATE</b>	<b>POSITION HELD</b>	<b>TITLE OF THE PROGRAM ORGANISED</b>	<b>PLACE</b>
4 & 5 Jan. 2019	Convenor	Two day International Conference on “ Intellectual Property Rights & Entrepreneurship”	St. Agnes College(Autonomous), Mangalore
19 Oct. 2021	Moderator	Empowering Commerce Teachers for NEP 2020	Virtual mode

**AWARDS AND ACHIEVEMENTS**

<b>DATE</b>	<b>DETAILS</b>
23 – 29 November 2015	Completed State Level Basic Training Course for Rover Leader and Ranger Leader
30 April 2020	Certificate Course on Supervision – Effective Communication Skills
29 April 2020	Certificate Course on Retail Management, Merchandising, Distribution and Marketing
29 April 2020	Certificate Course on Introduction to Modern Human Resource Management
2 May 2020	Diploma in Marketing Management
	Coursera Course on Research Proposal Initiating Research
	Swayam Course on Business Research Methods
January 2022 – June 2022	Completed Online Certificate course on Doing Doctoral-Level Research organized by Research Council, Srinivas University, Mangalore

**RESEARCH PROJECTS GUIDED**

YEAR	TITLE OF THE PROJECT	NAME OF STUDENT
2023	A Study on factors affecting employee turnover in Multi National Companies	Punyashree
2023	Investigating the role of green banking among graduates and post graduates	Ansal Karkada
2023	Influence of social media on marketing	Ananya S

<b>DETAILS OF MEMBERSHIP IN ACADEMIC BODIES</b>	<ul style="list-style-type: none"><li>• BOS &amp; BOE Member &amp; Secretary</li><li>• BOE member of Yenepoya Institute of Arts, Science, Commerce And Management, Mangaluru</li><li>• BOE member of St Aloysius College (Autonomous) Mangaluru</li><li>• Chairperson BOS &amp; BOE(2018 - 2022)</li></ul>
<b>ADMINISTRATIVE RESPONSIBILITIES</b>	<ul style="list-style-type: none"><li>• Assistant Coordinator Women's Cell</li><li>• Coordinator Rangers Association</li><li>• Member of Discipline Committee</li><li>• Member of Student Welfare Committee</li><li>• Member and Secretary of Staff Welfare Society</li><li>• Member of NAAC Criteria IV – Infrastructure and Learning Resources (2021 –2022)</li><li>• Guide NAAC Criteria IV – Infrastructure and Learning Resources (2023 –Present)</li><li>• Head of Department of Commerce (2018 - 2022)</li><li>• Dean for Commerce and Business Administration ( March 2022 – Present)</li><li>• Member Internal Quality and Assurance Cell ( March 2022 – Present)</li></ul>

**NPTEL/FDP/COURSERA/ CERTIFICATE COURSES COMPLETED**

<b>TYPE</b>	<b>YEAR</b>	<b>TITLE</b>	<b>DETAILS OF THE ORGANISERS</b>
Certificate	30 April 2020	Certificate Course on Supervision – Effective Communication Skills	Coursera
Certificate	29 April 2020	Certificate Course on Retail Management, Merchandising, Distribution and Marketing	Coursera
Certificate	29 April 2020	Certificate Course on Introduction to Modern Human Resource Management	Coursera
Certificate	2 May 2020	Diploma in Marketing Management	Coursera
Certificate		Coursera Course on Research Proposal Initiating Research	Coursera
Certificate		Swayam Course on Business Research Methods	Swayam

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